



MEMPHIS SHELBY CRIME COMMISSION

600 Jefferson Ave. • Suite 400 • Memphis, TN 38105
901-527-2600 • Fax 901-577-0286 • www.memphiscrime.org

February 1, 2018

Mr. Mason Hawkins, Chair & CEO
Mr. Steve Fracchia
Southeastern Asset Management
6410 Poplar Avenue, Suite 900
Memphis, TN 38119

Dear Mason & Steve:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your pledge of \$750,000 payable over three years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

Already, private sector funding is making a significant difference to efforts by the City of Memphis to ramp up MPD operations. In the last year, 169 new commissioned officers were added to MPD. In addition, 85 percent of officers eligible for the privately-funded retention bonuses signed retention agreements. This should have a significant positive impact on the attrition rate.

I have enclosed an invoice for your 2018 pledge. Thank you for your continued support to recruit and retain MPD officers.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bill Gibbons".

Bill Gibbons
President

CC: Blair Taylor
Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-4
Date: January 30, 2018
MSCC EIN: 62-1693848

To: Mason Hawkins, Chairman & CEO
Steve Fracchia
Southeastern Asset Management
6410 Poplar Avenue, Suite 900
Memphis, TN 38119

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative First of 3 annual payments toward total pledge of \$750,000.00 (Due February 2018)	\$250,000.00

Approved By: Brian Hawkins Date: 1/30/2018

Make all checks payable to the Memphis Shelby Crime Commission

If you have any questions concerning this invoice, contact Linda Russell, (901) 385-4230



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February 1, 2018

Mr. David Slott
President & CEO
American Residential Service
965 Ridge Lake Blvd., 2nd Floor
Memphis, TN 38120

Dear David:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$5,000 towards your pledge of \$20,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Bill Gibbons
President

CC: Blair Taylor
Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-2
Date: January 30, 2018
MSCC EIN: 62-1693848

To: David Slott
President & CEO
American Residential Services
965 Ridge Lake Boulevard, 2nd Fl.
Memphis, TN 38120

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 4 annual payments toward total pledge of \$20,000.00 (Due March 2018)	\$5,000.00

Approved By: Brian H. Date: 1/30/2018

Make all checks payable to the Memphis Shelby Crime Commission

If you have any questions concerning this invoice, contact Linda Russell, (901) 385-4230



MEMPHIS SHELBY CRIME COMMISSION

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February 1, 2018

Mr. H. Eric Bolton, Jr.
Chairman & CEO
Mid-America Apartments
6584 Poplar Avenue, 3rd Floor
Memphis, TN 38138

Dear Eric:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$12,500 towards your pledge of \$25,000 payable over two years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Bill Gibbons
President

CC: Blair Taylor
Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-9
Date: January 30, 2018
MSCC EIN: 62-1693848

To: H. Eric Bolton, Jr.
Chairman & CEO
MAA
6584 Poplar Avenue, 3rd Floor
Memphis, TN 38138

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 2 annual payments toward total pledge of \$25,000 Renewable for an additional 2 years (Due March 2018)	\$12,500.00

Approved By: Brian H. Date: 1/30/2018

Make all checks payable to the Memphis Shelby Crime Commission

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MEMPHIS SHELBY CRIME COMMISSION

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February 1, 2018

Mr. Karl Schledwitz
Chairman & CEO
Monogram Food Solutions, LLC
530 Oak Court Drive, Suite 400
Memphis, TN 38117

Dear Karl:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$12,500 towards your pledge of \$50,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Bill Gibbons
President

CC: Blair Taylor
Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-10
Date: January 30, 2018
MSCC EIN: 62-1693848

To: Karl A. Schledwitz
Chairman & CEO
Monogram Food Solutions, LLC
530 Oak Court Dr., Ste. 400
Memphis, TN 38117

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 4 annual payments toward total pledge of \$50,000.00 (Due February 2018)	\$12,500.00

Approved By: Bin Th Date: 1/30/2018

Make all checks payable to the Memphis Shelby Crime Commission

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February 1, 2018

Mr. Jason Little
President & CEO
Baptist Memorial Healthcare Corporation
350 N. Humphrey S. Blvd., 5th Floor
Memphis, TN 38120

Dear Jason:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$50,000 towards your pledge of \$200,000 payable over four years.

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Bill Gibbons
President

CC: Blair Taylor
Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-5
Date: January 30, 2018
MSCC EIN: 62-1693848

To: Jason Little
President & CEO
Baptist Memorial Healthcare
Corporation
350 N. Humphreys Boulevard, 5th Fl.
Memphis, TN 38120

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 4 annual payments toward total pledge of \$200,000.00 (Due February 2018)	\$50,000.00

Approved By: Brian H. Date: 1/30/2018

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MEMPHIS SHELBY CRIME COMMISSION

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February 1, 2018

Mr. Edward Dobbs, President
Dobbs Management Services, LLC
6070 Poplar Avenue, Suite 750
Memphis, TN 38119

Dear Edward:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$10,000 towards your pledge of \$40,000 payable over four years.

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Bill Gibbons
President

CC: Blair Taylor
Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-14
Date: January 30, 2018
MSCC EIN: 62-1693848

To: Mr. Edward Dobbs
President
Dobbs Management Services, LLC
6070 Poplar Avenue, Suite 750
Memphis, TN 38119

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 4 annual payments toward total pledge of \$40,000.00 (Due March 2018)	\$10,000.00

Approved By:  Date: 1/30/2018

Make all checks payable to the Memphis Shelby Crime Commission

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February 1, 2018

Mr. William C. Rhodes
Chairman, President & CEO
AutoZone, Inc.
123 South Front Street
Memphis, TN 38103

Dear Bill:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$250,000 towards your pledge of \$1,000,000 payable over four years.

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Bill Gibbons
President

CC: Blair Taylor
Ben Adams
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Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-3

Date: January 30, 2018

MSCC EIN: 62-1693848

To: William C. Rhodes
Chairman, President CEO
AutoZone, Inc.
123 S. Front Street
Memphis, TN 38103

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 4 annual payments toward total pledge of \$1,000,000.00 (Due March 2018)	\$250,000.00

Approved By: Bir H Date: 1/30/2018

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February 1, 2018

Mr. Michael Ugwueke
President & CEO
Methodist LeBonheur Hospital
1211 Union Avenue, Suite 700
Memphis, TN 38104

Dear Michael:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$50,000 towards your pledge of \$200,000 payable over four years.

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Bill Gibbons
President

CC: Blair Taylor
Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-8
Date: January 30, 2018
MSCC EIN: 62-1693848

To: Michael Ugwueke
President & CEO
Methodist Le Bonheur Healthcare
1211 Union Avenue, Suite 700
Memphis, TN 38104

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 4 annual payments toward total pledge of \$200,000 (Due February 2018)	\$50,000.00

Approved By: Brian H. Date: 1/30/2018

Make all checks payable to the Memphis Shelby Crime Commission

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MEMPHIS SHELBY CRIME COMMISSION

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February 1, 2018

Mr. Bryan Jordan
President & CEO
First Horizon National Corporation
P. O. Box 84
Memphis, TN 38101

Dear Bryan:

Thank you for your support of efforts to recruit and retain MPD officers as evidenced by your donation last year of \$250,000 towards your pledge of \$1,000,000 payable over four years.

Resolving MPD's staffing shortage and data-driven deployment of MPD resources are key objectives of the current Operation: Safe Community crime plan. Your financial assistance is a reflection of the private sector's commitment to advancing these important objectives designed to make our community safer.

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Bill Gibbons
President

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Ben Adams
Linda Russell



Memphis Shelby Crime Commission
600 Jefferson Avenue, Suite 400
Memphis, TN 38105

Telephone: (901) 527-2600

INVOICE

Invoice #183001RRI-6

Date: July 30, 2018

MSCC EIN: 62-1693848

To: Bryan Jordan
President & CEO
First Horizon National Corporation
P. O. Box 84
Memphis, TN 38101

Description	Amount
Mayor Jim Strickland's MPD Recruit/Retain Initiative Second of 4 annual payments toward total pledge of \$1,000,000.00 (Due March 2018)	\$250,000.00

Approved By: _____

Bill Gibbons

Date: _____

1/30/2018

Make all checks payable to the Memphis Shelby Crime Commission

If you have any questions concerning this invoice, contact Linda Russell, (901) 385-4230